



# Security and Law Enforcement on FLETC

**FLETC's Office of Security and Professional Responsibility (OSPR)** is charged with protecting the FLETC community and integrity of its programs through a wide range of proactive security, law enforcement, investigative, and emergency management services.

## Who responds to a crime, active threat, medical emergency, or security incidents on FLETC?

### FLETC Security (Contract Security Officers):

- Uniformed with light blue or white shirts, full duty belts, marked security vehicles, and body-worn cameras.
- Provide access control, patrol, traffic enforcement, and initial incident response at each TDP.

### OSPR Federal Officers and Special Agents:

- Primary law enforcement responders for FLETC, who are authorized under 40 USC 1315 to carry firearms, make arrests, and conduct investigations on and off FLETC property.
- OSPR officers wear a dark blue polo shirt with DHS/FLETC badge and gray lettering on the back: POLICE Office of Security and Professional Responsibility; khaki pants, duty belt, and a belt badge.
- OSPR special agents are plainclothes investigators.
- Unmarked police vehicles (may have OSPR seal on the side).

# Emergency Assistance Contact Information

## While On FLETC Property:

For any emergency (law enforcement/fire/medical) or other security assistance, contact FLETC Security Dispatch by calling:

- **911 from on-center landline telephones**

OR

- **(301) 877-8400 from a mobile device**

**\*\*Save this number into your cell phone as the FLETC Cheltenham Emergency number.\*\***

Dispatch will immediately send a Security Patrol Officer to the scene of the emergency and coordinate all additional responses with OSPR and/or local emergency services.

## Off-Center Only:

Call 911 to contact local authorities.

**(Note: Dialing 911 directly for an on-center emergency could delay the help you need.)**

# Reporting Suspicious Activity

- Please contact FLETC Security Dispatch at:
  - a) Glynco: (912) 267-2100
  - b) Artesia: (575) 748-8000
  - c) Charleston: (843) 974-6303
  - d) Cheltenham: (301) 877-8413



# Reporting and Handling of Misconduct at FLETC

- Students who observe or reasonably suspect misconduct, sexual assault, harassment, fraternization between staff and students, or other inappropriate behavior are required to report it to FLETC officials by contacting any of the following:
  - Your Instructor, Program Specialist, or Agency Representative
  - FLETC's Professional Responsibility Hotline at 912-261-4598 or by email at [fletc.opr.complaints@fletc.dhs.gov](mailto:fletc.opr.complaints@fletc.dhs.gov)
  - Use any mobile device to scan the QR code on posters in common areas
  - For emergency assistance, call FLETC Security at 912-267-2911
- OSPR special agents will investigate criminal and serious administrative misconduct involving staff, students, and contractors.
  - For cases involving students/staff employed by another agency, OSPR will notify and coordinate with that agency's OIG, OPR, or internal affairs unit.
- Minor policy and code of conduct violations may be referred to the Training Management Division, responsible management official, employing agency, or other appropriate entity.



# Handling of Misconduct at FLETC (cont'd)

- FLETC IS CONCURRENT JURISDICTION: criminal violations occurring on FLETC property may be referred for Federal and/or State prosecution.
  - Example: Local police will be notified immediately of any student encountered by FLETC Security who is suspected of Driving Under the Influence (DUI)
- A criminal case will take precedent over the administrative misconduct investigation.
  - For alleged crimes where the victim does not want to pursue prosecution, or upon declination by prosecuting authorities, OSPR will proceed with a full administrative investigation.
- Upon completion of its fact-finding investigation, OSPR will then refer its results to FLETC and/or the partner agency for review and any administrative action that may be warranted. False statements or lack of candor in a misconduct investigation may also be referred for prosecution and/or administrative action.
- Examples of administrative measures against staff and students may include:
  - Disciplinary or adverse action, up to and including removal;
  - Training probation or disenrollment;
  - Restriction of access onto FLETC property;
  - Suspension or revocation of a security clearance;



# Active Threats – Prevention

## What are my responsibilities?

- Report
- Report
- Report
- Have a plan



Federal Law Enforcement Training Centers

For Off



Homeland Security

Pathway to Violence  
Warning Signs and What You Can Do

### Be Alert to Signs of Trouble



Potential warning signs include:

- Increasingly erratic, unsafe, or aggressive behaviors.
- Hostile feelings of injustice or perceived wrongdoing.
- Drug and alcohol abuse.
- Marginalization or distancing from friends and colleagues.
- Changes in performance at work.
- Sudden and dramatic changes in home life or in personality.
- Financial difficulties.
- Pending civil or criminal litigation.
- Observable grievances with threats and plans of retribution.

### Appropriate Intervention



Help ensure the safety of you and your colleagues by:

- Being aware of drastic changes in attitude toward others.
- Taking note of any escalations in behavior.
- Providing any information that may help facilitate intervention and mitigate potential risks.

### Reach Out for Help



Concerned? Witnessed disturbing behavior?  
Contact your supervisor or your human resources department to alert them of potential dangers and enable them to mitigate any emerging risks.

You are the first line of defense. Report suspicious activity.

# Active Threats - Response

## HOW TO RESPOND

WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY

### 1. RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

### 2. HIDE

- Hide in an area out of the shooter's view
- Block entry to your hiding place and lock the doors
- Silence your cell phone and/or pager

### 3. FIGHT

- As a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with physical aggression and throw items at the active shooter

## When Law Enforcement Arrives:

- Remain calm and follow instructions
- Put down any items in your hands (e.g., bags, jackets)
- Raises hands slowly and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers such as attempting to hold onto them for safety
- Avoid pointing, screaming, or yelling
- Do not stop to ask officers for help or directions.

**The priority of responding officers is to locate and neutralize the threat.**

Active Threat Preparedness Resources:  
<https://www.cisa.gov/active-shooter-preparedness>